



**Workforce and Organizational Effectiveness Committee
Meeting Minutes
October 18, 2022**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on October 18, 2022.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Dawn Erlandson, Rudy Rodriguez, Cheryl Tefer

Committee members absent: Javier Morillo

Other board members present: Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Jerry Janezich, Roger Moe

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor

The meeting materials for this meeting are available [here](#), starting on page 22. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 11:46 a.m.

Agenda Item 1: Approval of the Meeting Minutes for June 21, 2022

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Rodriguez made the motion and Trustee Erlandson provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Approval of the Meeting Minutes for June 21, 2022 Joint Meeting of Workforce and Organizational Effectiveness and Diversity, Equity, and Inclusion Committees

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Rodriguez made the motion and Trustee Erlandson provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 3: FY2023 Committee Workplan

Committee Chair Soule invited Vice Chancellor Davis to present the FY2023 Committee Workplan, as detailed in the meeting materials.

The meeting materials for this item begin on page 28.

This being an informational item, there was no vote taken.

Agenda Item 4: Executive Search Process Overview

Committee Chair Soule invited Vice Chancellor Davis along with Human Resources Director Deb Gehrke to present the Executive Search Process Overview, as detailed in the meeting materials.

The meeting materials for this item begin on page 30.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 12:10 p.m.